

Personal Information

First Last Middle

E-mail Home Phone Cell Phone

Other Contact Info Emergency Contact (Name and Number)

Street Address City Province Postal Code

Are you entitled to work in Canada? Yes No Are you 18 or older? Yes No If yes, Date of Birth:

Social Insurance Number

Do you have a valid Class 5 Manitoba License? Yes No Have you included a photocopy of your license? Yes No

If no, please explain: *Please note: This application form may not be processed if we have not received a valid Class 5 Manitoba License.*

Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? Yes No If yes, please explain:

New Employment Information

What position are you applying for? How did you hear about this position?

Full Time Yes No Part - Time Yes No Seasonal Full Time Yes No Seasonal Part-Time Yes No

Temporary Yes No Until when? (Please explain)

Expected Hourly Rate Expected Weekly Earnings When are you available to begin working?

Education

Level of Schooling

Please list any other experience, skills or other qualifications including hobbies, which could be considered in evaluating your qualifications for employment.

References

Prior Work Experience

	Current or Most Recent	Prior	Prior
Employer			
Address			
Phone			
Name of Supervisor			
Dates of Employment	From:	From:	From:
	To:	To:	To:
Postion/Job Title			
Duties			
Pay			
Reason for Leaving			
May We Contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Personal References

	Reference 1	Reference 2	Reference 3
Name			
Relationship to Applicant			
Address			
City, Province, Postal Code			
Phone			

Personal Screening Questions

Please answer the following:

1. Insight Window Cleaning is a business with a work day that can be long and stress-filled. What makes you believe you can perform well and excel under these working conditions?

2. At Insight Window Cleaning, staff have to work independantly with out constant supervision. Please explain why honesy and integrity are important to you?

3. Insight Window Cleaning is a very service-orientated business. What does good service mean to you?

4. Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently?

5. What experience and knowledge do you expect to gain from working at Insight Window Cleaning?

6. When we check your references, what do you think they will name as your:

Greatest Strength?

Greatest Weakness?

7. As a staff member, what do you expect from the owners and supervisors?

Job Specific

Have you used Ladders before? Yes No If yes, please explain:

How High have you been? (Explain)

How high do you believe you would feel comfortable working? (Explain)

Have you ever had fall arrest training or working at heights training? (Explain)

Please describe the type of work you feel you would be most comfortable at. For example: work up to 20ft, 40ft, 400ft ect. (Explain)

How many days per week do you believe you would do well working alone?

Your Thoughts

Please state anything else you feel we should know about you in consideration for this position.

Requirements

Our Expectations

1. Be Punctual.
2. Give a minimum of 2 weeks notice when requesting time off.
3. Honesty and Loyalty with Inspire Cleaning Solutions Inc. and its divisions.
4. Have a good attitude, communicate with management and work as a team player.
5. Abstain from all illegal drugs and any other activity that could harm our company's reputation.
6. Obey all safety regulations as instructed.
7. Smoking is not allowed on company time at job sites or in company vehicles.
8. No personal use of cell phone or electronic device on company time

Do you agree to abide to the expectations as stated above? Yes No Signature:

Disclaimer

By signing, I hereby certify that the above information included in this application form and all its parts - to the best of my knowldege, is correct. I understand that falsification of this information or information given during interviews may prevent me from being hired or lead to my dismissal if hired. I also provide consent for former employers to be contacted regarding work records. this application does not create a contract of employment. If hired, I am obligated to comply with all of Inspire Cleaning Solutions' policies.

Signature

Date